



IMAGINE SCHOOLS
Developing Character, Enriching Minds

TEACHING STAFF

Imagine Schools is seeking qualified teachers for its new campus in McKinney, Texas. The Imagine International Academy of North Texas, a public charter school, will open in the fall of 2012, serving approximately 950 students in grades K-9, adding one grade each year to serve 1,300 students in grades K-12 at full capacity. The school will offer an internationally recognized academically rigorous college preparatory curriculum for all grades.

Reports To: School Director

Salary Range: \$37,000 - \$42,000, depending upon experience

Qualifications:

- Meets federal NCLB requirements for highly-qualified status, including a Bachelor's degree, demonstrated competency in subject area, and appropriate teaching credentials.
- Familiarity with teaching practices for gifted students.
- Prior training and experience with the International Baccalaureate programs of education preferred, but not required. Initial and continuing training will be provided.
- Demonstrated excellent classroom management and teaching skills (video footage, classroom observation, or sample teaching lesson during interview required).

Responsibilities:

- Once approved as a candidate school, utilize the International Baccalaureate pedagogical framework to collaboratively plan lessons, deliver instruction, evaluate students, and review teaching practices, in order to meet the school's academic goals.
- Once approved as a candidate school, work very closely with other teaching staff, both vertically and horizontally, to ensure strong student success in the International Baccalaureate program, as well as excellent performance on annual state examinations.
- Commit to making certain that each child is challenged to his or her highest potential, differentiating instruction as needed within the classroom, working across grade levels if necessary, and drawing upon all resources available in order to best meet student needs.
- Serve as role models and mentors to students, taking time to encourage, nurture, and value student talents, personalities, and interests.
- Make each child feel like they are individually known and appreciated as an important part of the school community.

Imagine Schools is a network of committed and passionate educators willing to do whatever it takes to ensure that students reach their highest academic potential, while also developing strong character. We live and work by five Measures of Excellence and strive to find joy at work through our shared values of Integrity, Justice, and Fun. We encourage you to learn more about our organization at www.imagineschools.com.

Imagine Schools is an equal opportunity employer, and all applicants will be considered without regard to race, gender, color, creed, national origin, veteran status, age, marital status, disability, or any other status protected by state and local law. This position offers an excellent benefits package, a supportive work environment that places high value on personal initiative and creativity, as well as the opportunity to play an important part in serving families in north Collin County.

Please complete and send all attached forms, resume, and copies of credentials via email to:

employment@imagineorthtexas.org

or mail to: 5100 W. Eldorado Pkwy, Ste 102-589, McKinney, TX 75070

Although all applications will be considered, only selected candidates will be contacted for interviews.



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IMAGINE INTERNATIONAL ACADEMY OF NORTH TEXAS
EXPERIENCE CHECKLIST

Please check any of the following which applies to you:

I have prior International Baccalaureate (IB) experience in the following areas:

IB Primary Years Programme

- Training: Category 1 Category 2 Category 3
 Teaching
 PYP Coordination
 PYP Exhibition

IB Middle Years Programme

- Training: Category 1 Category 2 Category 3
 Teaching:
 Language A Language B Mathematics
 Humanities Sciences Arts
 Technology Physical Education
 MYP Coordination
 MYP Personal Project

IB Diploma Years Programme

- Training: Category 1 Category 2 Category 3
 Teaching – list subjects taught: _____

 DP Coordination
 DP Extended Essay DP Theory of Knowledge DP CAS

I have prior experience in teaching gifted students:

Please describe: _____

I do not have prior experience with either IB or working with gifted students, but have a strong interest in the mission and vision of this school.

I am state certified to teach – list areas of certification: _____

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Application for Employment

Please print legibly and complete all sections, indicating "n/a" if the information requested is not applicable.

Personal Data		
Name (last, first, middle):	Social Security Number:	
Present Address (number and street)	City/State/Zip	How long have you resided there?
Previous Address (number and street)	City/State/Zip	How long did you reside there?
Telephone Number	Are you over the age of 18? () yes () no	If no, employment is subject to verification that you are of minimum legal age.

Employment Objective		
Position Desired	Salary Desired	Location

General Information		
How were you referred to us?	If you were referred by an employee, please list their name and location:	
Have you ever been employed by Imagine Schools, Inc., Chancellor Beacon Academies, Inc., Chancellor Academies, Inc., Beacon Education Management and/or JCR and Associates? () yes () no		
If yes, please list dates of employment. From: _____ To: _____		
Have you ever been employed under any name other than the one stated in this application? () yes () no	If yes, please provide the other name(s).	
Do you have any relatives or friends employed by Imagine Schools? () yes () no	If yes, please provide their name, relationship and location of employment.	
Are you presently employed? () yes () no	If yes, what notice will be required?	What date will you be available for employment?
Have you ever been involuntary terminated, not re-appointed or asked to resign from a previous job? () yes () no	If yes, please explain.	

Certification					
Do you hold an Educator's Certificate? () yes () no					
If yes, please provide the following:					
Certification Type	Certificate Number	Valid from	Valid to	Issuing State	Subject, area or coverage
Certification Type	Certificate Number	Valid from	Valid to	Issuing State	Subject, area or coverage
If you do not hold an Educator's Certificate, are you eligible to receive one? () yes () no			Please explain.		
Have you ever had an Educator's Certificate suspended, revoked or not re-issued? () yes () no			If yes, please explain.		

Education Record					
School Name	Address (City/State)	Years Completed (Circle)	Major Field of Study	Graduated (Yes/No)	Degree
High School		1, 2, 3, 4			
College		1, 2, 3, 4			
College		1, 2, 3, 4			
Graduate School		1, 2, 3, 4			
Trade/Correspondence School		1, 2, 3, 4			
Other		1, 2, 3, 4			
List academic honors, scholarships, and honorary fraternities.			List hobbies and outside interests.		
Do you plan to continue your education?		If yes, please specify.			
() yes () no					

Foreign Languages		Indicate degree of fluency.		
1.	Read _____	Write _____	Speak _____	
2.	Read _____	Write _____	Speak _____	

Business Skills			
Typing Speed	Word Processing	Shorthand	Dictaphone
Computer Hardware/Software		Other Business Equipment	
List any professional licenses you hold other than teaching certificates.		List any professional organizations you belong to.	

Military Service		
Branch	Highest Rank Attained	Dates of Service
Special Training		Did you receive anything other than an honorable discharge?

Driving Record			
Answer these questions if driving is part of the duties and responsibilities of the job for which you are applying.			
Do you have a valid Driver's License?	Issuing State	Driver's License Number	Expiration Date
() yes () no			
Any restriction(s) on your license?	If yes, please explain.		
() yes () no			

Criminal Record	
Answering "yes" to these questions does not constitute an automatic bar of employment. Only those crimes which are substantially related to the position you are seeking will be considered.	
Have you ever been convicted, pled no contest, been placed on probation, enrolled in a pre-trial diversion program, or had adjudication withheld in a criminal offense, felony, misdemeanor or otherwise?	
() yes () no	
If yes, please give dates and details for each instance.	
Do you have any criminal charges currently pending?	If yes, please explain.
() yes () no	

Employment History (complete in full - do not attach a resume)

Please list below all present and past employment since graduation, including at least three past employers, for the last ten years.

Dates of Employment	Total Months	Reason for Leaving	Give full description of responsibilities and duties.
Name of Employer		Type of Business	
Address/City/State/Zip		Phone	
Starting Position	Supervisor's Name, Title & Phone	Starting Salary	
Most Recent Position	Supervisor's Name, Title & Phone	Ending Salary	
May we contact? () yes () no	If not, why not?		
Dates of Employment	Total Months	Reason for Leaving	Give full description of responsibilities and duties.
Name of Employer		Type of Business	
Address/City/State/Zip		Phone	
Starting Position	Supervisor's Name, Title & Phone	Starting Salary	
Most Recent Position	Supervisor's Name, Title & Phone	Ending Salary	
May we contact? () yes () no	If not, why not?		
Dates of Employment	Total Months	Reason for Leaving	Give full description of responsibilities and duties.
Name of Employer		Type of Business	
Address/City/State/Zip		Phone	
Starting Position	Supervisor's Name, Title & Phone	Starting Salary	
Most Recent Position	Supervisor's Name, Title & Phone	Ending Salary	
May we contact? () yes () no	If not, why not?		

Please explain any gaps in your employment history:

Previous Experience

Please describe any previous experience that you have in the position for which you are applying, or in any similar or related position:

References

Please list three (3) individuals not related to you, whom you have known for at least one year, and who have observed your work performance (supervisors or employers, not co-workers).

Name	Relationship	Occupation	Phone Number	Years Known

Emergency Contact

In case of accident or other emergency, whom should we contact?

Name	Relationship	Home Phone	Cell Phone	
Address (Number and Street)		City	State	Zip
Place of Work (including address)			Work Phone	

**We are an Equal Opportunity Employer
APPLICANT'S STATEMENT**

By my signature below, I certify that all information that I have provided on this application, under separate cover and in any interview, as part of the application process, is true, complete and accurate. I understand that any false statements, omissions or misleading statements will be grounds to not hire me, and if discovered after employment, may subject me to dismissal.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time, with or without notice or reason, and the Company/School has the same right. No one other than the CEO of the Company has authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that Imagine Schools, Inc. reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law. I further understand that the school may contact previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I release my previous employers from any liability as a result of their disclosure of information about me to the Company. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I understand the Company may obtain a consumer report or reports on me. I authorize Imagine Schools, Inc. and its representatives and agents to obtain such a report or reports for use in connection with my application for employment and for other employment-related reasons. If hired, this authorization shall remain on file and serve as ongoing authorization for procurement of employment-related consumer reports at any time during my employment. I understand the term "consumer report" includes, but is not limited to, credit checks, criminal background checks, department of motor vehicle reports, and investigative consumer reports.

By my signature below, I certify that I have read and understand this statement.

DO NOT SIGN until you have read and understand this statement.

_____ Date

_____ Applicant's Signature

This application will be considered active for a maximum of thirty (30) days. After that time, you must reapply.

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Authorization for the Release of Information

I hereby authorize the following organizations, individuals, and entities to furnish the company or its agents with any and all information and copies of records/transcripts pertaining to me, my activities, and/or my status for the purpose of possible employment with the company:

- Present and past employers
- Schools, colleges, universities, or other institutions of learning
- Law enforcement agencies and custodians of court records
- Branches of military service
- Drug Testing Agency
- Credit bureaus and financial reporting institutions
- Individuals who serve as references

I hereby hold harmless from liability the company and any other person(s) or agency and their employees and agents who may provide or discuss pertinent information in conjunction with any background investigation conducted for purposes of my potential employment at Imagine Schools, Inc.

I understand that Imagine schools will only use this information for employment reasons and all information will be kept in strictest confidence by the Imagine Schools corporate offices.

A machine copy of this authorization shall be considered as effective and valid as the original.

Please Print Clearly

Print Full Name: _____
Last First Middle

Social Security Number: _____ Date of Birth: _____

Driver's License Number: _____ State of License: _____

Other names used (including maiden name): _____

Current Address: _____
City State Zip

Phone (including area code): _____

Applicant's Signature: _____ Date: _____

Imagine Schools

Texas Fingerprinting Notice

Effective January 1, 2008, Texas law requires that all prospective school employees submit to a fingerprint-supported criminal history background check and be cleared for employment. If you are offered a position, you will be required to pay a non-refundable fee of approximately \$52.00 to submit a fingerprint-supported criminal background check prior to beginning employment. Instructions on how to complete the fingerprinting process will be provided to you.

I, _____, understand that for employment purposes,
Applicant First Name Applicant Last Name

I will be required to submit a full and complete set of my fingerprints for analysis through the Texas Department of Public Safety Automated Fingerprint Identification System. I understand that in order to complete this process, I must be given a fingerprinting (FAST PASS) form by Imagine Schools, schedule a fingerprinting appointment, submit a full and complete set of my fingerprints, and pay the associated fingerprinting fee to the fingerprinting services company. Once I have completed this process, and Imagine Schools receives the data from the Texas Department of Public Safety, I may request the information on my fingerprint criminal history record be discussed with me at that time. Copies of any records may only be requested by me directly from the Texas Department of Public Safety.

Applicant Signature: _____

Date: _____

For Office Use Only:

Date(s) Report Viewed: _____ Initials: _____

Report Printed: Yes No Initials: _____

Purpose of Report: _____

Approved/Hired: Yes No Initials: _____

Date Report Printed: _____ Initials: _____

Date Report Destroyed: _____ Initials: _____